

Government of Pakistan  
**FINANCE DIVISION**  
(Regulations Wing)  
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No.F.4(10)R-4/2002-Vol.III

Islamabad 13<sup>th</sup> October,2015.

**OFFICE MEMORANDUM**

**Subject: INCREASE IN TENURE TRACK PACKAGE W.E.F.01-07-2015.**

The undersigned is directed to refer to HEC's letter No.PF.2-103/HEC/2014/853 dated 22-07-2014 on the above subject and to convey the approval of Finance Division to the revision of Tenure Track Pay Package @ 25% w.e.f. 01-07-2015. The existing and revised Tenure Track Pay Package is as under:-

Category of Faculty Member	Existing Pay Scale				Revised Tenure Track			
	Min	Incr	Max	Stages	Min	Incr	Max	Stages
Professor	234,000	11,440	405,600	15	292,500	14,300	507,000	15
Associate Professor	156,000	9,100	292,500	15	195,000	11,375	365,625	15
Assistant Professor	104,000	7,150	211,250	15	130,000	8,937	264,055	15

2. The other terms and conditions shall remain the same as contained in Finance Division's U.O.No.F.4(10)R-4/02-(Vol.I) dated 09-08-2007(copy enclosed). Moreover, the revision in TTS package @ 25% is subject to the condition that expenditure involved would be met from the existing allocation of HEC and no additional funds would be demanded from the Federal Government on this account.

Encl: As above.

  
**(Myra Javid Khan)**  
Section Officer (R-4)  
Tel:9245872.

Higher Education Commission,  
(Prof. Dr. Mansoor Akbar Kundi,  
Executive Director),  
Government of Pakistan,  
**Islamabad.**