

**GOVERNMENT OF PAKISTAN  
OFFICE OF THE CHIEF COMMISSIONER  
DIRECTORATE OF INDUSTRIES & LABOUR WELFARE  
ICT, ISLAMABAD**

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No. ADLW 8(20)-ICT/2021- 325

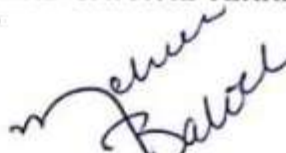
Islamabad 31,07, 2023

**NOTIFICATION**

In exercise of powers conferred upon him under Section-4 of the Minimum Wages Ordinance, 1961, read with Law and Justice Division Notification No.F-17(2)/Pub/80 dated 31-12-1980, issued in pursuance of Article-2 of the Islamabad Capital Territory Administration Order 1980 (P.O. No.18 of 1980) and all others powers enabling him in this behalf, the Chief Commissioner ICT, Islamabad has been pleased to fix the minimum monthly wages of un-skilled workers and the Juvenile Workers in all the industrial/commercial establishment in the I.C.T, Islamabad, w.e.f. 1st July, 2023 The schedule of minimum wages is appended below:-

S.No.	Category of Workers	Minimum rates of wages	
		Per Day (for 8 working hours)	Per Month (for 8 working hours)
1.	Adult Unskilled workers employed in industrial undertakings in ICT, Islamabad	Rs. 1,231/-	Rs. 32,000/-
2.	Juvenile workers, allowed by the law, employed in industrial undertakings in ICT Islamabad	Rs. 1,231/-	Rs. 32,000/-

BY ORDER OF THE CHIEF COMMISSIONER  
ISLAMABAD CAPITAL TERRITORY

  
(MEHREEN BALOCH) PAS  
Director (Industries & Labour Welfare)  
ICT, Islamabad

The Manager,  
Printing Corporation of Pakistan Press,  
Islamabad.

Copy forwarded to:

- The Deputy Commissioner, ICT, Islamabad.
- The Vice Commissioner, Islamabad Employees Social Security Institution (IESSI).
- PS to The Chief Commissioner, ICT, Islamabad.
- All Industries & Commercial Establishments in Islamabad.



## NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH) PAY SLIP

**Name** : Nazia Shamim **Pay Month** : August 2023  
**Cat** : NUTECH - Officers **Date** : 31 August 2023  
**Designation** : Asst Dir Library IT **Bank** : HBL  
**Scale** : MG-3 **A/c No** : 50377000200161

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	87,875.00	Health Insurance	
2	Faculty/ Staff Salary	16,735.00	Income Tax	10,631.00
3	Dearness Allowance	8,367.00	I.Tax Adjustment	
4	Recreational Allowance	8,367.00	Loan Instalment	
5	Utilities Allowance	11,156.00	Advance	
6	Conveyance Allowance	7,000.00	EOBI	
7	Telephone/ Internet Allowance	4,000.00	Miscellaneous	
8	Adhoc Relief- July-21	7,888.00	Adjustments	
9	Adhoc Relief- July-22	12,506.00		
10	DRA- Allowance Mar-22	11,156.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	175,050.00	<b>Total Deduction</b>	10,631.00

<b>Net Pay in PKR</b>	164,419.00
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## NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH) PAY SLIP

**Name** : Ali Akbar Awan **Pay Month** : August 2023  
**Cat** : NUTECH - Officers **Date** : 31 August 2023  
**Designation** : Asst Dir Q&A Academics **Bank** : HBL  
**Scale** : MG-3 **A/c No** : 1967991866003

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	87,875.00	Health Insurance	
2	Faculty/ Staff Salary	16,735.00	Income Tax	10,631.00
3	Dearness Allowance	8,367.00	I.Tax Adjustment	
4	Recreational Allowance	8,367.00	Loan Instalment	
5	Utilities Allowance	11,156.00	Advance	
6	Conveyance Allowance	7,000.00	EOBI	
7	Telephone/ Internet Allowance	4,000.00	Miscellaneous	
8	Adhoc Relief- July-21	7,888.00	Adjustments	
9	Adhoc Relief- July-22	12,506.00		
10	DRA- Allowance Mar-22	11,156.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	<b>175,050.00</b>	<b>Total Deduction</b>	<b>10,631.00</b>

<b>Net Pay in PKR</b>	<b>164,419.00</b>
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**NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH)  
PAY SLIP**

**Name** : Aqsa Shabbir **Pay Month** : August 2023  
**Cat** : NUTECH - Officers **Date** : 31 August 2023  
**Designation** : DAD Admissions **Bank** : HBL  
**Scale** : MG-4 **A/c No** : 50377000267261

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	58,063.00	Health Insurance	
2	Faculty/ Staff Salary	12,164.00	Income Tax	3,891.00
3	Dearness Allowance	6,082.00	I.Tax Adjustment	
4	Recreational Allowance	6,082.00	Loan Instalment	
5	Utilities Allowance	8,109.00	Advance	
6	Conveyance Allowance	5,000.00	EOBI	
7	Telephone/ Internet Allowance	4,000.00	Miscellaneous	
8	Adhoc Relief- July-21	5,406.00	Adjustments	
9	Adhoc Relief- July-22	8,110.00		
10	DRA- Allowance Mar-22	8,109.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	121,125.00	<b>Total Deduction</b>	3,891.00

<b>Net Pay in PKR</b>	117,234.00
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**NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH)  
PAY SLIP**

**Name** : Moiz Muneer **Pay Month** : August 2023  
**Cat** : NUTECH - Officers **Date** : 31 August 2023  
**Designation** : Dy Asst Dir (Finance HR) **Bank** : HBL  
**Scale** : MG-4 **A/c No** : 50377000268961

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	54,063.00	Health Insurance	
2	Faculty/ Staff Salary	12,164.00	Income Tax	3,391.00
3	Dearness Allowance	6,082.00	I.Tax Adjustment	
4	Recreational Allowance	6,082.00	Loan Instalment	
5	Utilities Allowance	8,109.00	Advance	
6	Conveyance Allowance	5,000.00	EOBI	
7	Telephone/ Internet Allowance	4,000.00	Miscellaneous	
8	Adhoc Relief- July-21	5,406.00	Adjustments	
9	Adhoc Relief- July-22	8,110.00		
10	DRA- Allowance Mar-22	8,109.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	117,125.00	<b>Total Deduction</b>	3,391.00

<b>Net Pay in PKR</b>	113,734.00
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**NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH)  
PAY SLIP**

Name : Kainat Zafar Pay Month : August 2023  
Cat : NUTECH - Faculty Date : 30 August 2023  
Designation : Lecturer Bank : HBL  
Scale : MG-4 A/c No : 50377000199061

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	66,063.00	Health Insurance	
2	Faculty/ Staff Salary	12,164.00	Income Tax	3,818.00
3	Dearness Allowance	6,082.00	I.Tax Adjustment	
4	Recreational Allowance	6,082.00	Loan Instalment	
5	Utilities Allowance	8,109.00	Advance	
6	Conveyance Allowance	5,000.00	EOBI	
7	Telephone/ Internet Allowance	4,000.00	Miscellaneous	
8	Adhoc Relief- July-21	5,807.00	Adjustments	
9	Adhoc Relief- July-22	9,309.00		
10	DRA- Allowance Mar-22	8,109.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	130,725.00	<b>Total Deduction</b>	3,818.00

<b>Net Pay in PKR</b>	126,907.00
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## NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH) PAY SLIP

**Name** : Sohaib Ashraf **Pay Month** : August 2023  
**Cat** : NUTECH - Faculty **Date** : 30 August 2023  
**Designation** : Lecturer **Bank** : HBL  
**Scale** : MG-4 **A/c No** : 50377000205361

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	66,063.00	Health Insurance	
2	Faculty/ Staff Salary	12,164.00	Income Tax	3,818.00
3	Dearness Allowance	6,082.00	I.Tax Adjustment	
4	Recreational Allowance	6,082.00	Loan Instalment	
5	Utilities Allowance	8,109.00	Advance	
6	Conveyance Allowance	5,000.00	EOBI	
7	Telephone/ Internet Allowance	4,000.00	Miscellaneous	
8	Adhoc Relief- July-21	5,807.00	Adjustments	
9	Adhoc Relief- July-22	9,309.00		
10	DRA- Allowance Mar-22	8,109.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	130,725.00	<b>Total Deduction</b>	3,818.00

<b>Net Pay in PKR</b>	126,907.00
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**NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH)  
PAY SLIP**

**Name : Ambreen Fatima**

**Pay Month : August 2023**

**Cat : NUTECH - Staff**

**Date : 31 August 2023**

**Designation : Assistant**

**Bank : HBL**

**Scale : A-2**

**A/c No : 50377000295103**

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	17,000.00	Health Insurance	
2	Faculty/ Staff Salary	3,600.00	Income Tax	
3	Dearness Allowance	1,800.00	I.Tax Adjustment	.00
4	Recreational Allowance	1,800.00	Loan Instalment	
5	Utilities Allowance	2,400.00	Advance	
6	Conveyance Allowance	2,000.00	EOBI	
7	Telephone/ Internet Allowance		Miscellaneous	
8	Adhoc Relief- July-21	1,600.00	Adjustments	.00
9	Adhoc Relief- July-22	2,400.00		
10	DRA- Allowance Mar-22	2,400.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	35,000.00	<b>Total Deduction</b>	.00

<b>Net Pay in PKR</b>	35,000.00
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**NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH)  
PAY SLIP**

Name : Atta-ur-Rehman

Pay Month : August 2023

Cat : NUTECH - Staff

Date : 31 August 2023

Designation : asst (clerical)

Bank : HBL

Scale : A-2

A/c No : 50377000275061

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	17,000.00	Health Insurance	
2	Faculty/ Staff Salary	3,600.00	Income Tax	
3	Dearness Allowance	1,800.00	I.Tax Adjustment	.00
4	Recreational Allowance	1,800.00	Loan Instalment	
5	Utilities Allowance	2,400.00	Advance	
6	Conveyance Allowance	2,000.00	EOBI	
7	Telephone/ Internet Allowance		Miscellaneous	
8	Adhoc Relief- July-21	1,600.00	Adjustments	.00
9	Adhoc Relief- July-22	2,400.00		
10	DRA- Allowance Mar-22	2,400.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	35,000.00	<b>Total Deduction</b>	.00

<b>Net Pay in PKR</b>	35,000.00
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**NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH)  
PAY SLIP**

Name : Asad Abbas

Pay Month : August 2023

Cat : NUTECH - Staff

Date : 31 August 2023

Designation : N/Qasid

Bank : HBL

Scale : H-4

A/c No : 54917000014503

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	11,248.00	Health Insurance	
2	Faculty/ Staff Salary	2,532.00	Income Tax	
3	Dearness Allowance	1,266.00	I.Tax Adjustment	.00
4	Recreational Allowance	1,266.00	Loan Instalment	
5	Utilities Allowance	1,688.00	Advance	
6	Conveyance Allowance	2,000.00	EOBI	
7	Telephone/ Internet Allowance	.00	Miscellaneous	
8	Adhoc Relief- July-21		Adjustments	.00
9	Adhoc Relief- July-22	1,687.00		
10	DRA- Allowance Mar-22			
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	21,687.00	<b>Total Deduction</b>	.00

<b>Net Pay in PKR</b>	21,687.00
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**NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH)  
PAY SLIP**

**Name** : Shumaila Bibi  
**Cat** : NUTECH - Staff  
**Designation** : S/Worker  
**Scale** : H-4

**Pay Month** : August 2023  
**Date** : 31 August 2023  
**Bank** : HBL  
**A/c No** : 50377000321303

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	11,248.00	Health Insurance	
2	Faculty/ Staff Salary	2,532.00	Income Tax	
3	Dearness Allowance	1,266.00	I.Tax Adjustment	.00
4	Recreational Allowance	1,266.00	Loan Instalment	
5	Utilities Allowance	1,688.00	Advance	
6	Conveyance Allowance	2,000.00	EOBI	
7	Telephone/ Internet Allowance	.00	Miscellaneous	
8	Adhoc Relief- July-21		Adjustments	.00
9	Adhoc Relief- July-22	1,687.00		
10	DRA- Allowance Mar-22	1,687.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	23,374.00	<b>Total Deduction</b>	.00

<b>Net Pay in PKR</b>	23,374.00
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**NATIONAL UNIVERSITY OF TECHNOLOGY (NUTECH)  
PAY SLIP**

**Name** : Akhiz Masih  
**Cat** : NUTECH - Staff  
**Designation** : Sanitary Worker  
**Scale** : H-4

**Pay Month** : August 2023  
**Date** : 31 August 2023  
**Bank** : HBL  
**A/c No** : 50377000328803

S.No	Salary	Amount	Deductions	Amount
1	Basic Pay	11,248.00	Health Insurance	
2	Faculty/ Staff Salary	2,532.00	Income Tax	
3	Dearness Allowance	1,266.00	I.Tax Adjustment	.00
4	Recreational Allowance	1,266.00	Loan Instalment	
5	Utilities Allowance	1,688.00	Advance	
6	Conveyance Allowance	2,000.00	EOBI	
7	Telephone/ Internet Allowance	.00	Miscellaneous	
8	Adhoc Relief- July-21		Adjustments	.00
9	Adhoc Relief- July-22	1,687.00		
10	DRA- Allowance Mar-22	1,687.00		
11	Arrears			
12	Increments			
13	Honorarium			
	<b>Gross Salary</b>	23,374.00	<b>Total Deduction</b>	.00

<b>Net Pay in PKR</b>	23,374.00
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