



GOVERNMENT OF PAKISTAN
NATIONAL VOCATIONAL & TECHNICAL
TRAINING COMMISSION
NAVTTTC HQs, Plot No.38, Kirthar Road, H-9/4, Islamabad
051-9044300, 051-9106638, <http://navttc.gov.pk>



AGREEMENT

BETWEEN

NATIONAL VOCATIONAL & TECHNICAL TRAINING
COMMISSION, ISLAMABAD
("NAVTTTC")
(1ST PARTY)

AND

"NATIONAL UNIVERSITY OF TECHNOLOGY"
("TRAINING PARTNER")
(2ND PARTY)

FOR

RENDERING SERVICES FOR SKILLS TRAINING UNDER
PRIME MINISTER'S YOUTH SKILL DEVELOPMENT PROGRAM ("PMYSDP")

—
SKILLS FOR ALL PROGRAMS
TO PROMOTE TECHNICAL & VOCATIONAL EDUCATION & TRAINING
("TVET") AND YOUTH EMPOWERMENT THROUGH EMPLOYMENT & SELF-
EMPLOYMENT

MAY, 2023

THIS AGREEMENT between NAVTTC (1st party) and National University of Technology (2nd party) (hereinafter shall be termed as "Agreement" is entered into, signed and executed, on this 26 May 2023.
BETWEEN

National Vocational & Technical Training Commission, through its Director General an apex body at national level to regulate, facilitate, set skills standards, accredit, provide policy direction, enforce curriculum, trade testing, certification of skills and develop skilled Human Resource in the Technical & Vocational Training Sector, established under the "National Vocational & Technical Training Commission Act 2011" Parliament Act XV of 2011, dated 29th June, 2011; as amended by National Vocational and Technical Training Commission Amendment Act-2021, dated: 04th Dec 2021; having its Head Office located in Plot-38, Kirihar Road, Sector H-9/4, Islamabad (Hereinafter termed as "NAVTTC" or "1st Party" which expression shall include the successors in office, permitted assigns and legal representatives).

AND

National University of Technology an (/ University / Entity / Company / Joint Venture / Consortium / Industry / Trust) through Mr. Nadeem Khalid, Director NSDD, which is a public/private sector organization or entity established for the purposes of "(To advance knowledge and educate students in science, engineering, technologies and other areas of scholarship so as to grow knowledge economy and develop leaders, professionals and skilled workforce embedded with the spirit of discovery, innovation, entrepreneurship, social responsibilities and ethical practices to best serve the society and industry (hereinafter shall be termed as "2nd Party" or "Training Partner" which expression shall include all/any of the successors in office, permitted assigns and legal representatives)

Both 1st Party and 2nd Party to be collectively referred to as "Parties".

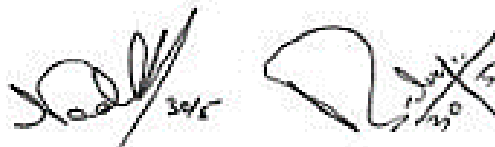
FOR

**Rendering Services for Skills Training under PMYSDP
To Promote Technical & Vocational Education & Training and Youth Empowerment through
Employment & Self-Employment**

ARTICLE-I

PURPOSE, OBJECTIVE AND EXPECTED OUTCOMES

- i. This Agreement is intended to regulate the collaboration / services between both Parties, desirous of forging mutual support to achieve their goals and objectives to promote technical and vocational education and training ("TVET") and youth empowerment through employment and self-employment in Pakistan.
- ii. This Agreement constitutes the implementation framework for the services to be rendered by 2nd Party under this Agreement, for skills training under NAVTTC's Prime Minister's Youth Skills Development Program - "Skill for All Program", as per parameters set by 1st Party.
- iii. The 2nd Party will endeavor to identify and facilitate the deserving youth preferably within their geographical area with potential to benefit from NAVTTC's Programmes and make all necessary



arrangements for skill training as per this Agreement and NAVTTC's prescribed parameters, SOP's, Policies, and arrange the avenues / opportunities for employment and self-employment of successful trainees.

ARTICLE-II SYNOPSIS OF ACTIVITIES

It is envisioned that the activities/deliverables under this Agreement will benefit the youth and other potential beneficiaries to be selected by NAVTTC from the various segments of the society, especially including the underprivileged from backward areas, and will provide them skill development trainings under NAVTTC's PMYSDP - Skills for All Program in the selected trades, leading to their employment or self-employment, consequently contributing to empowerment, poverty reduction and national development.

ARTICLE-III

PRINCIPLES OF FRAMEWORK, RIGHTS AND RESPONSIBILITIES

That the responsibilities and obligations of the Parties are as follows:

(a) 2nd PARTY ("Training Partner")

- i. For the conduct of the technical & vocational training, 2nd Party shall adhere to all SOPs, rules regulations, precedents and procedures of the 1st Party in training delivery; from registering the interest in EOI to the successful conduct of training delivery, monitoring and post training employment / tracer study etc. and audit, as per NAVTTC SOP's and written instructions, for work allotted after following the due process by NAVTTC.
- ii. The 2nd Party during the training delivery shall ensure and arrange best skills training facilities; including but not limited to; suitable trade specific labs, availability of operational tools, working equipment and machinery, training consumables, training material, qualified trainers, course contents as provided by NAVTTC, internet facility, CCTV, career counseling, employment support, safe and conducive learning environment essential for quality training delivery system, and proper completion of training, as evaluated against the benchmarks and quality standards provided by NAVTTC.
- iii. During the training delivery, the 2nd Party shall ensure, timely transmission of information and data entry in NAVTTC Project Management System portal ("PMS") after each step; training as per approved lesson plans/ course contents; convey daily attendance; arrange monthly, midterm exams and convey results timely; fulfilling requirements of NAVTTC SOP's / criteria.
- iv. Further extension or otherwise of the Agreement is subject to *inter alia* conducting effective training delivery, trainees' satisfaction, satisfactory M&E reports, post training employment and self-employment opportunities / tracer study and other performance parameters specified by 1st Party. The 1st Party has the sole discretionary right to extend the Agreement or refrain from doing so, as per its relevant SOP's.
- v. At least one qualified Instructor will be made available for each section of a specific trade by the 2nd Party. The details of the Instructor as already shared with NAVTTC before commencement of training classes will not be changed without prior approval of Director General, NAVTTC.
- vi. 2nd Party shall take all necessary steps for smooth conduct of training activities and ensure availability of the Instructors, Junior Instructor(s)/Workshop Assistant(s), Non-Instructional Staff, Tools & equipment, career counseling, safe and conducive working / learning environment and consumables etc, in accordance with the provisions contained in this Agreement and SOP's of NAVTTC.
- vii. 2nd Party will ensure regular maintenance of attendance of trainees and trainers/instructors on verifiable attendance register as well as NAVTTC PMS portal on daily basis and no merger of same trade due to any reason into single class is allowed without prior approval of Director General, NAVTTC.



- viii. 2nd Party will make available the lecture record / learning material of instructors for presentation to NAVTTC Monitoring Teams as and when required. Moreover, 2nd Party and its relevant institutes will also ensure timely supply of consumables to trainees; conducting of courses according to the lesson plans; delivery of course contents to trainees and NAVTTC, and availability of training equipment/tools as per course requirements.
- ix. 2nd Party will also provide information on NAVTTC prescribed Monitoring Proforma (on hard copy and NAVTTC PMS portal) and facilitate NAVTTC Monitoring & Evaluation Team(s) and Audit Team(s) or any person deputed by Director General, NAVTTC.
- x. 2nd Party, before passing-out of trainees, will ensure career counseling and provide complete guidance to the trainees on available / potential jobs/employment placement; resume writing, soft skills and suitable professional attire relevant to their trade and uploading of their particulars on National Employment Exchange Tool ("NEXT") of NAVTTC.
- xi. 2nd Party shall make replacement in case of trainee(s) drop-out from the waiting list immediately after commencement of training classes, but not later than first two weeks.
- xii. 2nd Party will ensure / make arrangements for such NAVTTC activities as Monthly, Mid-term & Final Assessment, Skill Competitions (Mid Term & Final) as per requirements / guidelines / SOP's of NAVTTC.
- xiii. 2nd Party shall adopt and adhere to NAVTTC's prescribed Curricula, Teaching Learning Material ("TLM"), and Course outline developed at par with international standards of job market.
- xiv. 2nd Party must ensure the placement of at least 50% of their passed-out trainees in job market, or as approved by Director General, NAVTTC, on case to case basis.
- xv. 2nd Party are required to arrange at least associate level international certification for the trainees enrolled in the following courses; i) Artificial Intelligence ii) Cloud Computing & Networking iii) Certificate in Cyber Security iv) SAP v) Database Administrator vi) CCNA vii) DBA Oracle, etc. or as approved by Director General, NAVTTC.
- xvi. Training Partners will provide the top three achievers of each high-tech class with mandatory international certification from any reputed international certifying agency and no separate cost will be provided to them in this regard.
- xvii. In case, if a Training Partner provides international certification to more than 03 trainees of a high-tech class, the cost of international certification will be borne by NAVTTC only on confirmation of amount paid to the international certification agency through banking channels.
- xviii. Training Partner will be bound to share the first 10 unedited training video lectures with NAVTTC, as per requirements prescribed by NAVTTC
- xix. NAVTTC will have the intellectual property and proprietary rights of the provided video lectures by the Training Partners which shall not be questioned in any court of law at any stage / time.
- xx. NAVTTC shall utilize the best selected training videos for distant TVET learning, e-contents through digital platforms and in case of commercial use of the videos, the royalty will be provided to the Training Partner the tune of 5% from the profit, deducting all taxes and expenses and will be distributed equally between the Training partner (Institute) and the Instructor.
- xxi. 2nd party shall be bound to follow and implement the Competency Based Training and Assessment regime for training and ensure the uploading of all requisite data on NAVTTC PMS Portal and National Vocational Qualification Registry System ("NVQF")

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(b) 1ST PARTY: ("NAVTTTC"):

- i. NAVTTTC will determine the category of 2nd party, allocation of seats, training duration, financial rates and trades to be offered and the assessed technical and physical capacity of 2nd Party, in its sole discretion.
- ii. NAVTTTC as sponsoring and executing agency will ensure effective implementation of Prime Minister's Youth Skill Development Program ("PMYSDP")– Skills for All Program (Batch – IV) or any other intervention, and have the prerogative to award or withdraw training program from any 2ndParty at any stage of the project (if deemed appropriate) in the best interest of the youth and the program, in its sole discretion.
- iii. This Agreement doesn't construe any right to the 2ndParty to make any claims for financial liability if the task of youth skill training remains incomplete or unsatisfactory, during or after completion of training as evaluated against the outcome based benchmarks and quality standards and SOP's decided by NAVTTTC.
- iv. NAVTTTC may in some cases, in its sole discretion, finance and provide the training cost as per the SOPs / provisions made in writing, or prescribed under financial procedures (to be revised by NAVTTTC at any stage in writing) for 2nd party, covering the costs for any of the following heads; for e.g Remuneration of instructional staff, non-instructional staff, lab attendant, and training material consumables, overheads, uniform (for certain trades), transport/conveyance, boarding and lodging facilities, signboard/publicity material cost etc., subject to availability of budget/ funds as per NAVTTTC SOP's . Any cost over and above the approved cost allowed by NAVTTTC or not envisaged in this Agreement will be borne by the 2nd party.
- v. After the culmination of the training, the 1st Party shall schedule the final assessment for the purpose of certification and shall also be responsible for issuance of certificates and associated cost, for which NAVTTTC will be fully authorized to deduct the amount of cost required, in the discretion of NAVTTTC.
- vi. NAVTTTC may extend time duration of the training, in its sole discretion, at the 2nd party's own cost.
- vii. NAVTTTC reserves the right to impose any financial penalty/retrieve all financial releases issued to 2ndParty and will be fully authorized to apply above sanctions, in its sole discretion, *inter-alia* in case of submission of inaccurate particulars, sub-standards training quality or non-compliance of NAVTTTC's prescribed guidelines and instructions, course outlines, activity plan, employment, NAVTTTC's directions for improvement in quality of training or failure of coordination by 2nd party with reference to activity plan etc. envisaged therein.
- viii. NAVTTTC may blacklist any 2ndParty in case of any fraudulent activity or non-compliance of any instructions or this agreement or So Ps of NAVTTTC.
- ix. NAVTTTC will provide a letter to National Bank of Pakistan for each Training Partner facilitating them to open a bank account for the activities under this Agreement. (see Article VI (x))



ARTICLE-IV

REPRESENTATION AND PROCEDURE FOR COMMUNICATION

- i. For the purpose of this Agreement, communications will be made primarily through signed letters and e-mails, and may also be made through internet/messengers etc. The meetings between the focal points of contacts will be held, as deemed necessary, for which record shall be maintained.
- ii. For NAVTTC, the Director General (NAVTTC), P&D, Concerned Regional Office and/or DG (P&D) and for Training Partner, the Mr. Nadeem Khalid, Director NSDD, National University of Technology, Islamabad (By whatever Designation) will be the focal contact persons;
- iii. 2nd Party will arrange for branding as well as co-branding with NAVTTC for the projects, and would share the said publicity material in advance with NAVTTC for its approval, without which such material will not be published/disseminated/displayed.
- iv. 2nd Party (training partner) will install NAVTTC prescribed Sign Board at the main gate, street-entry of the training institute/ center and a complaint booth will be established to file online complaints to NAVTTC inside the Centre, the contents of which would be checked /verified by NAVTTC.
- v. 2nd Party will make all arrangements, at its own cost, for the trainees, or past trained trainees, to attend any event / function, for which instructions are given by NAVTTC.
- vi. 2nd Party will ensure that any communication/material shall abide by the national laws.
- vii. In case of receiving communication from more than one NAVTTC sources, then the instructions of DG (P&D), NAVTTC HQs should be taken as the authoritative decision.

ARTICLE-V

MONITORING, EVALUATION, REPORTING, ACCOUNTING

- i. 2nd Party will arrange for carrying-out of joint periodic monitoring of the Program with NAVTTC; in accordance with this Agreement and SOP's of NAVTTC.
- ii. The Parties will conduct an evaluation study after the completion of the project to assess the benefits reaped from the project by the trainees and lessons learnt.
- iii. 2nd Party will provide Monthly, Quarterly Reports and Final Reports, providing details of all activities, events and funds mobilized (if any) etc. and particularly names, number and details of beneficiaries.
- iv. Both Parties will hold monthly meetings to discuss the progress on activities under the Agreement, and take necessary action as mentioned by NAVTTC.
- v. Issuance of training cost as per prescribed schedule or otherwise will be linked with M&E outcomes of monitoring visits conducted by NAVTTC Officers and made on the recommendations of M&E Visiting Officers or NAVTTC HQs, and may keep in view enrolled / under-training trainees available at the time of visit or authentic attendance record.
- vi. Financial deductions will be made by NAVTTC, in the heads of Consumables, Overheads, Boarding & Lodging and Conveyance costs (if applicable) against the drop-out trainees. 2nd Party will timely convey the number figure of drop-outs and revised training cost.
- vii. On completion of training program, the final calculations will be made on the basis of NAVTTC criteria/SOP's of costing of the training. In case of variation (+/-) in output of trainees, the Variation Statement will be prepared and cost will be adjusted accordingly by NAVTTC. In case of dropout(s) after commencement of two (02) weeks of training, no replacement will be adjusted without approval of DG, NAVTTC.
- viii. Any revision in cost provided to 2nd Party, made by DG (P&D) NAVTTC HQs, based on either funds availability with NAVTTC or based on Article III, will be treated as final.



- ix. 2nd Party will upload list of enrolled trainees immediately on NAVTTTC Project Management System ("PMS"). They shall also forward the same to NAVTTC after selection process, followed by a second merit list to be generated after 14 days of commencement of course (in case of dropouts) that must indicate variations. 2nd Party shall also share the result of the passed-out trainees with NAVTTC and upload the same on NAVTTC PMS portal.
- x. 2nd Party shall ensure that all payments are made through lawful/banking channel and procurement undertaken in compliance of procedures provided by NAVTTC.
- xi. Monitoring of funds and the training activities can be carried out by team of NAVTTC Regional Offices/NAVTTC HQs or representatives of a 3rd Party on instructions of NAVTTC, at any time without notice.
- xii. In case of financial recoveries pointed-out during Audit / Monitoring process, or as a result of discrepancies/violation of SOP's / parameters set out in Agreement, the 2nd Party shall be bound to ensure the deposit of indicated funds back to NAVTTC, within indicted time period.
- xiii. While making payments to suppliers, service providers, instructional and non-instructional staff, the 2nd Party shall deduct the relevant taxes (e.g. Sales Tax etc.), according to Government Rules. Consequently, it shall deposit the deducted amount in the NAVTTC Account/Federal Treasury, as per the NAVTTC SOP's/ Procedures. The deposit receipts (in original) will be maintained for audit purpose or submitted to NAVTTC Regional Office / Audit section, NAVTTC HQs, if demanded.

ARTICLE VI


FINANCIAL CONSIDERATIONS - FUNDING AND FINANCIAL RESPONSIBILITIES


- i. Financial Consideration – number of Institutes, Funding and Financial responsibilities, the allocated cost under this agreement awarded to 2nd party is as follows:

Trades-High Tech/Conventional	Nos of Trainees		Total Trainees	Total Cost (PKR)
	Male	Female		
Advance Web application Development	25	25	50	2,250,000
Industrial Stitching Machine Operator	15	10	25	1,250,000
Internet of Things (IoT) System Development & Applications	15	10	25	1,250,000
Mobile Application Development	15	10	25	1,250,000
Total	70	55	125	6,250,000

- ii. The cost and targets allocated in (i) above are tentative, and they will be subject to revision, in sole discretion of NAVTTC, as per availability of funds with NAVTTC.
- iii. In case the cost is revised by NAVTTC in accordance with Article-III of this agreement, then that determined revised cost will replace the tentative cost in para (i) Article VI above.
- iv. After signing of this agreement, the 1st party (NAVTTC) will release the amount in installments, as per the deliverables mentioned below in para-vi and in the Annexure attached to this Agreement, strictly in accordance with the provisions contained in this Agreement and SOP's of NAVTTC.

- v. Financial releases shall be made on per trainee basis, as prescribed / determined by NAVTTC and the expenditures thereon will be undertaken and recorded for audit purpose by the 2ndParty, as per the written instructions / SOP's of NAVTTC.
- vi. **Deliverables and Payment schedule**
The financial releases will be made, according to the following schedule and deliverables:
- (i) **For 03 & 06 Months trainings:**
- First financial release / installment of 40% of overall training cost will be released based on the accomplishment of following set of first deliverables; i.e. (i) Provision of training plan (ii) 100% trainees' enrollment against allocated seats (iii) successful hiring of qualified instructors as per prescribed criteria (iv) Commencement of training classes (v) Provision of 10 unedited video lectures to concerned NAVTTC Regional Offices in USBs (vi) Receipt/acceptance of NAVTTC M&E w.r.t. provided video lectures (vii) Data uploading of trainee attendance on PMS
 - Second financial release / installment of 40% of revised training cost will be released based on the accomplishment of the following second set of deliverable; i.e. (i) satisfactory Monitoring & Evaluation reports and compliance of NAVTTC's prescribed standards/benchmarks for quality of training (ii) Data uploading on NAVTTC PMS including attendance record, trainee profiles, (iii) Satisfactory coverage of course contents as per prescribed lesson plans;
 - Third financial release / installment of 20% of revised training cost will be released based on the accomplishment of the following third set of deliverables; i.e. (i) Second set of satisfactory Monitoring & Evaluation reports (ii) Provision of attendance record and data uploading on PMS (iii) Mid-term and Final Assessment of trainees and data uploading on PMS (iv) Audit/adjustment of account (v) Significant placement (employment / self-employment of trainees data (vi) International certification for top three achievers of each class of high-tech course as mandatory
- vii. NAVTTC shall increase/decrease the percentage amount for release of training cost to the Training Partners in the light of available/issued funds
- viii. 2ndParty will be fully responsible for internal administrative and financial control of the activity, strictly in accordance with the provisions contained in this Agreement and SOP's of NAVTTC.
- ix. 2ndParty will act as a training provider and will bear full responsibility for internal administrative and financial management of Program. In this regard, 2ndParty will follow all the guidelines/directions issued on time to time basis by NAVTTC, in accordance with the provisions contained in this Agreement and SOP's of NAVTTC.
- x. 2nd party will open and maintain an account in National Bank of Pakistan ("NBP"), titled as "National University of Technology – National Vocational & Technical Training Commission" with NAVTTC, as per NAVTTC's SOP's for Maintenance of Accounts, as guided by concerned NAVTTC Regional Office. It must be ensured that the name of the 2ndParty must be the same, as the one mentioned in PMS system of NAVTTC.
- xi. In case of joint venture/consortium being the 2ndParty, the jointly titled bank account may be opened either with the training partners
- xii. The savings under any head will be refunded to Government Treasury within three months of completion of the Program. The same shall be ensured by Regional Office, NAVTTC and will be reported to M&E, Finance and Audit Sections of NAVTTC HQs timely.
- xiii. 2ndParty shall submit funds utilization statement on the prescribed format at the end of each month and course/batch/session to concerned NAVTTC Regional Office or visiting Monitoring Officer or whenever required by NAVTTC.

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- xiv. 2ndParty shall make arrangements for industrial linkages of the trainees and ensure a minimum of 02 weeks On the Job Training ("OJT") as part of the overall training program under the direct supervision of administrative and instructional staff of institute. The OJT report containing; OJT time schedule, list of industries, information of employers and potential employment prospects of OJT will be shared with the concerned Regional Offices and M&E section of NAVTTC HQs.
- xv. The Accounts of 2ndParty shall be subject to audit by NAVTTC internal audit or Third Party, if required at any time, during and after the training. 2nd Party will provide all documents or their copies to NAVTTC, as demanded. Audit may also be carried out by the office of Auditor General of Pakistan, for which instructions will be issued by NAVTTC.
- xvi. A full-time Accountant will be assigned/designated by 2ndParty to maintain all the accounts of 2nd Party, under this Agreement, in accordance with instructions/SOP's of NAVTTC.
- xvii. The 2nd Party's Accountant shall be responsible to maintain the financial record of jointly titled account, cashbooks, invoices, receipts, cash memos. He shall also be responsible jointly with 2nd Party for the provision of financial record to NAVTTC Audit and Monitoring teams, at any time.
- xviii. NAVTTC shall have right to conduct Audit of its funds released to Training Partner at any stage during or after execution of the activity/Project/program. The 2nd Party shall have no objection to the method and manner of such Audit and shall also be responsible for provision of all necessary record (receipts/cashbooks etc.) for audit purpose.
- xix. In case of any financial discrepancy/fraudulent practices or non-following of NAVTTC determined rates, the funds will be recovered and the training may be stopped and terminated by NAVTTC, in its sole discretion, besides the 2ndParty being liable to further action under any other law and/or in accordance with the procedures / SOP's of NAVTTC.
- xx. 2ndParty will strictly observe the SOP's and procedures provided by NAVTTC, while procuring goods, works and services for the training activities.
- xxi. The goods prepared by NAVTTC trainees will be disposed-off, if marketable. The proceeds accruing from the sales may be utilized by Training Partner for purchase of equipment, training material or furniture and fixture. Proper record shall be maintained and submitted to Regional Office, NAVTTC at the end of course.

ARTICLE-VII

TENURE AND TERMINATION

- i. This "Agreement" shall be effective, for a period of 01(One) Year / for one NAVTTC training batch, extendable with mutual consent of the Parties; or the duration as extended by 1stParty in writing.

ARTICLE-VIII

INTEGRITY AND CONFLICT OF INTEREST



- i. Both Parties shall maintain highest level of integrity in project activities. No unethical conduct or conflict of interest situation will be allowed by Parties and their affiliates, agents, advisors, consultant, directors, officers, or employees. In case of difference of opinion, the decision of Executive Director NAVTTC shall be final.
- ii. The Parties understand that this Agreement in no way entitles the partner any preference or exemption over any other organization or company, if and when, any project/RFP/initiative/opportunity is floated in future, for which NAVTTC will proceed as per the SOP's, relevant rules, procedures, and strictly on merit.



ARTICLE-IX

CONFIDENTIALITY

- i. All information and data concerning a Party or provided by one Party ("Disclosing Party") to another Party ("Receiving Party") pursuant to this Agreement (including, but not limited to, the personal data pertaining to beneficiaries, provided by NAVTTC to Training Partner) (hereinafter referred to as "Confidential Information"), shall be kept confidential by the Receiving Party (2nd Party) and its affiliates, agents, advisors, consultant, directors, officers, or employees and, without prior written consent of the 1st Party, the 2nd Party shall not:
 - a. Distribute or divulge any of the Confidential Information in any manner or form whatsoever;
 - b. Permit to any third party, access to the Confidential Information; and,
 - c. Use the Confidential Information for any purpose other than for the implementation of this Agreement.
- ii. In the event that the Receiving Party received a request to disclose all or any part of the Confidential Information under the terms of a valid and effective order issued by a court of competent jurisdiction or by a governmental authority, the Receiving Party shall promptly notify and inform the Disclosing Party of the existence, terms, and circumstances surrounding such a subpoena or order, so that the Disclosing Party may seek an appropriate injunctive relief or other needful under law to safeguard the Confidential Information. Confidential Information shall not include any information which:
 - a. Is in the possession of the Receiving Party prior to the date of signing of this Agreement hercof; on condition that such information is not known by the Receiving Party to be subject to another confidentiality agreement; and further provided that such information was obtained independently and without the assistance of the Disclosing Party; or
 - b. Is or becomes available to the Receiving Party on a non-confidential basis from any third party, the disclosure of which to the Receiving Party does not violate any contractual, legal, or fiduciary obligation such third party had or owed to the Disclosing Party;
 - c. Without limiting the generality of the foregoing, no Party will publicly disclose the terms of this Agreement without the prior written consent and approval of the others. Furthermore, none of the Parties will make use of Confidential Information of another Party except as contemplated by this Agreement; acquire any right in or assert any lien against the Disclosing Party's Confidential Information; or refuse to promptly return, provide a copy of or destroy such Confidential Information upon the request of the Disclosing Party, save for when destruction of such information would result in an impediment in performance of this Agreement. In such an event, the Receiving Party shall inform the Disclosing Party in writing of its inability to do so, state clearly the reasons thereof; and the time period in which the request will be complied with.
 - d. The obligations of confidentiality herein shall remain in full force and effect during the life of this Agreement and ten (10) years after termination or completion thereof, or until waived off by the 1st Party.

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ARTICLE-X

NO ASSIGNMENT

2nd Party shall not outsource, assign, transfer, allocate and alienate any of its rights or obligations under this Agreement to any third party, without prior written approval of the 1st Party.

ARTICLE-XI

FORCE MAJEURE

If the 2nd Party is affected by *force majeure*, it shall promptly notify the 1st Party of the nature and extent of the circumstances leading to such *force majeure*. Notwithstanding any other provision of this Agreement, the 1st Party, if satisfied about *force majeure*, may condone the breach by 2nd Party, or, any delay in performance or the non-performance of any of its obligations under this Agreement, to the extent that the delay or non-performance is due to such *force majeure*, of which it has notified the 1st Party within a couple of days. The revised time for performance of that obligation may be extended by 1st Party accordingly. If the 1st Party is affected by *force majeure*, then it may inform the 2nd Party about 1st Party's decision on any changes in this Agreement affecting the Program, and this decision will be considered final, in its sole discretion. Where the delay in performance by 2nd Party due to *force majeure*, continues for a period of thirty (30) continuous calendar days after the intimation, 1st Party may forthwith terminate this Agreement by written notice.

ARTICLE-XII

MEDIATION COMMITTEE

Any dispute or difference or claim arising out of or in connection with or relating to the present Agreement or the breach, termination or definition of any clause or word(s) or performance or invalidity thereof shall be settled by a Committee comprising one senior member from each Party. In case the dispute still remains unsettled within the time determined by 1st Party, then the matter shall be referred to Executive Director NAVTTC, at Islamabad, and his decision shall be final, and the same shall not be challenged in any Court of law or any other authority.

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ARTICLE-XIII

ENFORCEMENT

This Agreement shall come into force from the date and time it is signed by authorized representatives of the Parties and subject to Article VII, shall remain in effect unless it is amended/ altered/ modified or terminated by the 1st Party.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be signed in their respective names in two identical counterparts, each of which shall be deemed as the original, as of the day and the year first above written.

SIGNATURE:

On Behalf of	On Behalf of
1st Party National Vocational & Technical Training Commission (NAVTTTC)	2nd Party National University of Technology, Islamabad
	
Name: Mr. Zafar Haider Khan Designation: Director General, NAVTTC Islamabad ZAFAR HAIDER KHAN Director General Regional Office National Vocational and Technical Training Commission Islamabad	Name: Mr. Nadeem Khalid, Designation: Director NSDD National University of Technology, Islamabad



آن لائن داخلے جاری ہیں

مفت ٹریننگ



16000 ہائیک نوجوانوں کو ہائیک آئی ٹی ٹیکنالوجی میں
سائبر سیکورٹی، ڈیٹا مائننگ، ڈیٹا سائنس، ڈیٹا سٹوریج اور ڈیٹا سائنس کا سہارا

NAVTTTC is offering free courses under Prime Minister's Youth Skill Development (2023-24)

- COURSES**
- 3D Animation (Realistic rendering)
 - Advance Python Programming & Applications
 - Advance Web application Development
 - Advanced programming/ Coding (Machine Learning; Data Mining)
 - Amazon Virtual Assistant
 - Big Data Analytic Technique
 - Block Chain Programming
 - Certificate In IT (CIT) (Web Software & Mobile Web Development)
 - Certificate in SAP (ERP)
 - Cloud Computing
 - Data Mining & Business Intelligence
 - Database Administration (DBA Track)
 - Digital Forensic & Cyber Security
 - Digital Marketing & Search Engine Optimization (SEO)
 - e Commerce
 - Full Stack Development
 - Game Development
 - Graphic Design (Print Media)
 - Graphic Design and Video Editing
 - Graphic Designing (UI/UX Designer)
 - Mobile Application Development
 - Network Administrator (Cisco, Huawei, IBM)
 - Project Management (PMP Certification)
 - Artificial Intelligence (Machine Learning; Deep Learning; Communication)
 - Artificial Intelligence (Robotics)
 - Customer Services & Sales Representation
 - Industrial Automation (PLC/HMI/SCADA)
 - Internet of Things (IoT) System Development & Applications

25000 نوجوانوں کو ہائی اینڈ انڈسٹریل میں
ہیڈ فوٹنگ، ڈیزل انجن، ہوشیار میکانیک اور دیگر کورسز کا سہارا

NAVTTTC is offering free courses under Prime Minister's Youth Skill Development (2023-24)

- COURSES**
- Advanced CNC
 - Advanced Electronics (PCB Design & Fabrication)
 - Automotive Mechatronics
 - Computerized Brail Composition
 - Documentary & Film Making (Digital Broadcasting)
 - Industrial Stitching Machine Operator
 - Professional Photography, Documentary Ad Making
 - Programmable Logical Controller (PLC)
 - Advanced CAD/CAM
 - Barista Skills (Fast Food)
 - Cooking / Chef
 - Culinary Arts - Chef De Partie
 - Culinary Arts - Professional Cook
 - Energy Efficiency Management
 - Overhead Crane Operator in shipping industry
 - Domestic Electrical Appliances Technicians
 - Electric Arc Welding & Co2c For Ship Building
 - Fiber Optic Technician
 - High Tech Automotive Technician
 - Industrial Electrician
 - Intelligent Hybrid & Electric Vehicles
 - Marine HVACR
 - Restaurant Manager
 - Textile Designing with CAD
 - Travel and Tourism Manager Program

15000 نوجوانوں کے کنونشنل کورسز میں
ایئر کونڈیشننگ، الیکٹریسیٹی، فیشن ڈیزائننگ اور دیگر کورسز کا سہارا

NAVTTTC is offering free courses under Prime Minister's Youth Skill Development (2023-24)

- COURSES**
- Driver (HTV)
 - Fashion Design & Dress Making
 - Gemstone Cutting and Polishing
 - Professional Chef
 - Security Guard
 - Advanced Welding (SMAW & GTAW (60 & 60R))
 - Artificial Insomation
 - Auto CAD (Construction, Mechanical, Electrical)
 - Auto Electrician
 - Auto Mechanic (Diesel / Petrol)
 - Bakery & Pastry Making
 - Beautician
 - Computerized Accounting (Peacree; Quickbook)
 - Farm Manager/Tunnel Farming
 - Front Desk Manager / Receptionist
 - Fruit Plants Pruning, Budding & Layering Techniques
 - General Electrician
 - Hand & Machine Embroidery
 - Heating Ventilation, Refrigeration & Air Conditioning (HVACR)
 - Heavy Machinery Operator (including Bulldozer, Loader, Crane, Dozer, Grader)
 - Home Appliance Repair & Maintenance
 - Hybrid Seed Production & Contract Farming
 - Machinist
 - Mobile Phone Repairing
 - Motorcycle Mechanic
 - Plumber / Pipe Fitter
 - Plumbing & Solar Water Heating Technician
 - Tissue Culture
 - UPS & Solar PV Technician
 - Veterinary, Poultry & Dairy Assistants
 - Welder (TIG, SMAW/MIG, SAW, ARC)
 - Wheelchair Making & Repairing (including Electric Chair)

3 اور 6 ماہ تک کے شارٹ کورسز

NAVTTTC - پرائم مشنر یوتھ اسکولز ڈویلپمنٹ پروگرام
کے تحت کورسز، ہائی میسٹری کی ترقی، زمینداروں کے ذخائر میں اضافہ، غربت کے خاتمے، نوجوانوں کی سہمی اور اقتصادی ترقی کے ساتھ ساتھ ان کی تربیت میں مددگار ثابت ہوئی گے۔
نوٹ: پسماندہ طبقات، یتیموں، معذور افراد، خواجہ سراؤں کو ترجیح دی جائے گی۔

- 56000 نوجوانوں کو اس سے مراد میں ملک بھر میں موجود معیاری سہمی ہائیڈرو پاور پلانٹوں کی تعمیر، یونیورسٹیوں، قومی اور صوبائی اداروں میں مفت 3 اور 6 ماہ کے شارٹ کورسز کا سہارا ہے۔
- 16000 ایئر کونڈیشننگ اور الیکٹریسیٹی کے کورسز میں ہائی میسٹری اور ڈیٹا مائننگ، ڈیٹا سائنس، ڈیٹا سٹوریج اور ڈیٹا سائنس کا سہارا ہے۔
- 25000 ڈیٹا مائننگ، ڈیٹا سائنس، ڈیٹا سٹوریج اور ڈیٹا سائنس کے کورسز میں ہائی میسٹری اور ڈیٹا مائننگ، ڈیٹا سائنس، ڈیٹا سٹوریج اور ڈیٹا سائنس کا سہارا ہے۔
- 15000 ڈیٹا مائننگ، ڈیٹا سائنس، ڈیٹا سٹوریج اور ڈیٹا سائنس کے کورسز میں ہائی میسٹری اور ڈیٹا مائننگ، ڈیٹا سائنس، ڈیٹا سٹوریج اور ڈیٹا سائنس کا سہارا ہے۔

کورسز اور اداروں کی تفصیل NAVTTTC
اور یوتھ اسکولز ڈویلپمنٹ پروگرام کی ویب سائٹس پر دستیاب ہے۔
www.navttc.gov.pk | www.pmy.gov.pk

درخواست گزار آن لائن یا متعلقہ ادارے میں فارم جمع ضروری دستاویزات
27-12-2023 تک جمع کروا سکتے ہیں۔

حکومت پاکستان
دفتاری وزارت تعلیم و پیشہ ورانہ تربیت
نیشنل ووکیشنل اینڈ ٹیکنیکل ٹریننگ کمیشن
پلاٹ نمبر 38، کینٹھ روڈ سیکٹر H-9/4، اسلام آباد

داخلہ فارم
مندرجہ ذیل ویب سائٹ پر آن لائن جمع کروائے جاسکتے ہیں
www.nsis.navttc.gov.pk
خواتین کیلئے ملک کو ترجیح ہے جس میں خواتین کو آئی ٹی، فیشن ڈیزائننگ، ہیڈ فوٹنگ اور دیگر کورسز کا سہارا ہے۔
مزید معلومات کے لئے ہمارے ورژن ڈیجیٹل سہمی آفس سے رابطہ کریں۔

اسلام آباد	پنجاب	خیبر پختونخوا	سندھ	بلوچستان
051-9215192	042-99330390	091-9217663	021-99217987	081-9201990